# City and County of Swansea Sustainable Development Report 2013/14

#### Sustainable Development

At the City and County of Swansea, sustainable development is the 'central organising principle' that underpins the planning and delivery of services that result in sustainable outcomes for our communities. This concept takes a long term perspective, is evidenced based, seeks to balance environmental, social and economic costs and benefits, while prioritising a collaborative, citizen centred, preventative approach. This is defined within the Council's Sustainable Development Policy as

'Development that meets the needs of the present without compromising the ability of future generations to meet their own needs'

This principle guides the Council in working towards a 'safer, greener, smarter, fairer, healthier, richer Swansea'.

#### **Reporting on Sustainable Development**

This is the fourth year of sustainable development reporting in Swansea. Reporting provides a means of measuring performance against seven priority areas for action defined within the Sustainable Development Policy. Following the Report's adoption by Council, it is published alongside the Annual Statement of Accounts. This enables Council Members, Officers and the Public to benefit from a joined-up view of the year's outcomes in terms of impacts on financial, social, economic, governance and environmental well-being.

Sustainability reporting also fulfils a legislative duty to promote and improve sustainable development performance. This duty is set to increase on the enactment of the forthcoming Well-being of Future Generations (Wales) Bill in 2015. However the most compelling reason to adopt and report sustainable development is recognised in the private sector and at national government level where the practice is increasingly widespread. These sectors acknowledge sustainable governance principles drive change for the better, improving efficiency, effectiveness and positive outcomes for people.

## Sustainable Swansea – Fit for the Future

The scale of the financial, demographic and sustainability challenges facing Swansea require not only that the Council 'do things differently' but that it 'does different things'. Sustainable Swansea - Fit for the Future's budget principles and commitment to innovation form a robust means of building the resilience of Swansea's communities.

In challenging financial times, Swansea recognises the need to draw on all its resources. This includes often undervalued or under-utilised resources such as our natural environment, the capabilities and capacity of our citizens and partners and the innovative ideas and thinking of service users, employees and residents. Sustainable development reporting helps identify and value these resources. Sustainable Governance principles are fundamental to the Sustainable Swansea –Fit for the Future programme and reflect those of the Sustainable Development Policy and Well-being of Future Generations (Wales) Bill.

## The Long Term Context

A long term perspective is essential to make decisions today that continue to benefit generations of tomorrow. In order to work towards the 'Swansea we want' an understanding of future challenges based on current and future trends is necessary. Examples of foresighting undertaken in 2014 and key issues can be found in the WLGA <u>Generation 2050</u> Report;

Key trends which impact how Swansea reconfigures its services for the future include;

- The aging population and increasing demand for care The number of people aged 65 and over is estimated to increase by 44.1% or 19,000 by 2036.
- An increased birth rate It is estimated the number of children aged 0-15 will grow by 3.5% or 1,500 by 2036 impacting all services particularly education, health and child care.
- Health inequities The life expectancy gap between East and West Swansea in 2009 was approximately twelve years for men and seven years for women.
- Competition for housing The number of households in Swansea is projected to increase by 21.1% from an estimated 103,500 in 2011 to 125,300 in 2036.
- Finite resources population increase, extreme weather and climate change is likely to impact the scarcity and security of food, energy and water.

#### Reporting in 2013/14

A methodology was developed in 2012 influenced by CIPFA 'Sustainability Reporting' guidance, The Prince's 'Accounting for Sustainability Connected Reporting' and where practical HM Treasury 'Public Sector Annual Reports: Sustainability Reporting Guidance'.

The reporting framework aims to connect strategy with material sustainability issues. Where possible the selected indicators are outcome rather than process focused. Indicators were selected and developed via relevance to the aims of the Council's Sustainable Development Policy and a Service Challenge Panel. All data presented within the report has been subject to a robust, internal and auditable certification and assurance process.

The following report consists of two elements. A summary of sustainable development performance in the seven Priority Areas identified within the Sustainable Development Policy. This is followed by detailed information on individual metrics, grouped under Sustainable Development Priority Areas, analysed and displayed to best reflect their individual qualities.

### The Future

Swansea has consistently led Wales in reporting on sustainable development. The Local Authority was the first in Wales to report on carbon emissions and energy consumption before extending the scope of reporting to include economic, environmental and social indicators. The next phase of embedding sustainable development practice as the organisation's standard operating procedure focuses on the development of a Single Corporate Plan built around sustainable governance principles and evidenced at all levels of the organisation.

## SUMMARY OF SUSTAINABLE DEVELOPMENT PERFORMANCE

Priority Areas identified in Sustainable Development Policy 2012 and Direction of Progress            ••• Improving, or at best performance →No change, no prior or insufficient information ,          ••• Declining             Climate Change / Decarbonisation (6 in total)          •••		Number and Status of Indicators in Priority Area	
The City and County of Swansea (CCS) is a participant in the <u>Carbon Reduction Commitment Energy Efficiency</u> has developed a reporting system to ensure compliance. Energy and Carbon data are collated and reported in t			
Footprint and Annual Report submitted to the Environment Agency annually in line with CRC legislation. The drive behavioural change and efficiencies aimed at reducing carbon emissions and associated energy costs carbon' technologies such as LED street lighting, renewable energy and electric vehicles demonstrate Swanse among the greenest cities in the UK.	data is . Invest	also u: ment i	sed to n 'low
Sustainable Use of Natural Resources (8 in total) 0	04	€0	04
materials and energy in more efficient ways. A 'Municipal Waste strategy 2011-16' has been developed to meet			
targets set out in the <u>Towards Zero Waste</u> Strategy and the 'Municipal Sector Plan'. In 2013, City and County of the operation of Household Waste Recycling Centres (HWRC). The Baling Plant & HWRC in Llansamlet has a quality standards and is recognised as a UK leader. This best practice is being rolled out to other sites. Swanses South West Wales Waste Partnership working with four neighbouring local authorities to find the most sustainable practical solutions to treat waste.	achieve a is a m le, cost (	d a rar ember effectiv	nge of of the /e and
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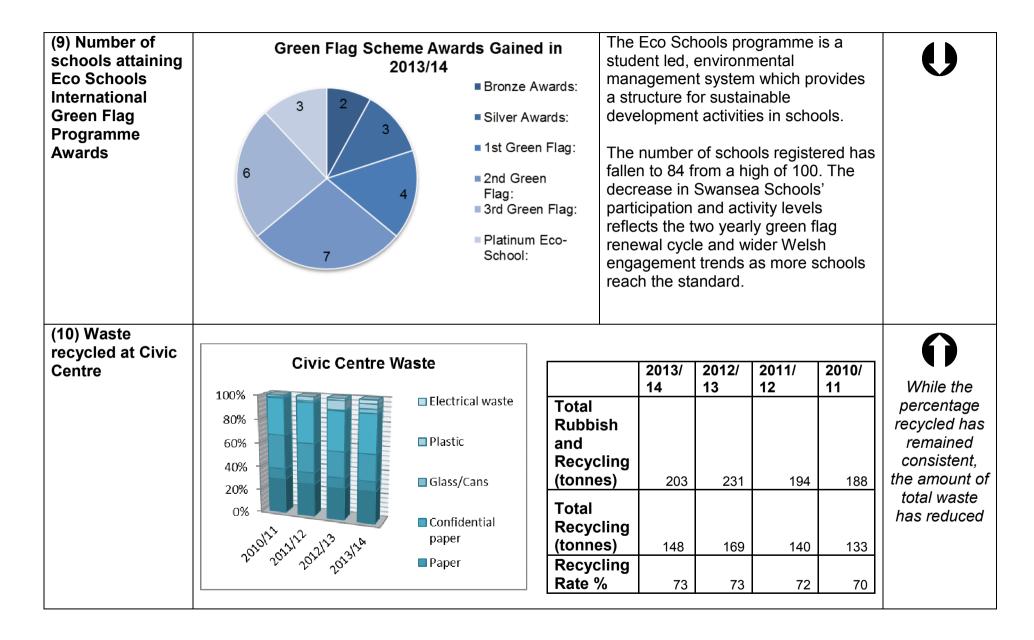
Social Inclusion (3 in total) <b>O</b>	02	⊃0	<b>U</b> 1
The Local Authority is committed to ensuring people from different backgrounds have similar life opportunit	ies and	d that	social
exclusion based on income, access to services and participation poverty is addressed. The Poverty and Prevent			
policies and strategies across the Council reduce social exclusion and mitigate the impact of welfare reform			
Services build the resilience of local communities equipping individuals with the knowledge and skills to			
independent, and resilient communities. Training and support for both staff and our partners builds capacity and	0 0		
and indirect impacts of poverty. There is also recognition of the need to support and work with the community	-		-
and with communities of interest, by providing networks, local resources, and advice. The focus is on ear	ly inte	rventio	n and
preventative measures that reduce the long term need for more serious and costly action.			
Economic Resilience (5 in total) C	03	€2	00
Sustainable Swansea – Fit For the Future is also a mechanism which ensures sustainable financial polici			
contribute to the continued financial viability of the City and County of Swansea as an organisation. 2013 sa			
budget consultation with employees, the public and partners engaged in the first stage of a three year transfor			
The medium term financial plan (3 years) is an increasingly robust and responsive document which influences			
making. Longer term forecasting is still generally based on a service level analysis of trends although corporate			ting is
in development. Collaborative economic planning led towards the development of the Swansea Bay City Region i			
Governance (6 in total) <b>O</b>	<b>N</b> 3	€2	<b>U</b> 1
Structures are adopted which ensure good government, management and leadership, characterised by oper			
accountability, predictability, and transparency. A Cabinet portfolio for Citizen and Community Engagement			
ensures that extensive consultation takes place with residents on both corporate and service specific issues.			
extensive public budget engagement ever undertaken with citizens invited to actively participate in the Sustaina			
the Future programme. The Council is the first in Wales to adopt the United Nations Convention on the Rights of		•	-
duty on the Authority to have due regard to the rights of children and young people and placing them at the cen	re or a	ecision	s that
affect them.		4	
Procurement (6 in total) <b>O</b>	04		10
Sustainable Procurement aims to achieve more than simply obtain best value from the purchase of goods and s			0
legally, ethically and transparently to minimise risk. The full integration of sustainable principles into procureme	•		
potential to add significant value in terms of social, economic and environmental benefits for the commun			
reconfiguration of procurement services which will ensure that the service adopts the principles of Susta	inable	Swans	ea is
underway. A commercial strategy is also in development which will codify sustainable principles. <b>Total - 38 Indicators</b>	023	€	<b>U</b> 9

Climate Change /D	ecarbonisation Information, Initiatives	s and Targets	Progress
Greenhouse Gas Emissions (GHG) (1) Scope 1	Scope 1 Greenhouse Gas Emissions	CCS is a key player in <u>Low Carbon</u> <u>Swansea</u> , an initiative which co- ordinates carbon reduction across all	Scope 1
Includes fossil fuel use in buildings (gas and heating oil) and fuel used in the Council's fleet (5% biodiesel mix).	21000 20,035 19,152 19000 18000 16,995 17000 16000 16000 15000 2010/11 2011/12 2012/13 2013/14	sectors in the City and County of Swansea. The fleet includes 27 hybrid vehicles and ten electric cars. Options to introduce an electric vehicle charging infrastructure in partnership with other organisations are being explored. A fleet utilisation review has resulted in the removal of 30 vehicles reducing	Scope 2 CO <sub>2 e</sub> Emissions have fallen in
(2) Scope 2 Includes electricity use. Note: In previous years, conversion factors combined electricity generation and transmission and distribution (T&D) data, (T&D is now recorded in Scope 3).	Greenhouse Gas Emissions Generated from Electricity Consumption 25000 20000 23,679 21,991 19,702 18,599 3 3 3 3 3 3 3 3 3 3	organisations are being explored. A fleet utilisation review has resulted in the removal of 30 vehicles reducing corporate fleet mileage by 2.5%. This year feasibility studies have explored the benefits of District Heating and a Community Renewable Energy and Enterprise Scheme A 3% carbon emissions reduction target per annum has been set and met from the base year of 2009/10 based on a combination of electricity & fossil fuel consumption.	

(3) Scope 3					There has been a further reduction in	
Includes business		Business	Emissions	Expenditure	the use of own vehicles for business	
mileage and		Travel	Generated	(£)	use. The Council's pool bike scheme	
disposal of		Mileage	(tonnes		operates at the Penllergaer, Civic	Scope 3
construction waste		(miles)	CO <sub>2</sub> e)		Centre and Guildhall sites.	emissions
	2013/14	3,648,983	1,117	1,984,875	Construction waste emissions have	have fallen
	2012/13	3,654,429*	1,145	1,973,849	also fallen by 21 tonnes to 99 tonnes	
	2011/12	3,865,675	1,273	2,095,853	CO <sub>2</sub> e.	
	2010/11	3,839,919	1,287	2,030,271	Indirect carbon emissions resulting	
					from the transmission and distribution	
	*In 2012 the	methodology	<sup>,</sup> was improve	d to capture	of electricity are account for 1556	
	wider data				tonnes CO <sub>2</sub> e.	
-					ne of which will be estimated.	
				figures and is no	ot corrected for weather	
		s for road mile	•			
	missions are	calculated us	ing appropriat	te Defra/DECC C	GHG Conversion factors for Company Re	porting.
(4) Number of		Care Llaing	Dark and Die	40	'Swansea has 3 Park and Ride sites	
Cars Using Park		Cars Using	Park and Ric	Je	located at Landore, Fabian Way and	V
and Ride	350,000 [				Fforestfach resulting in a significant	A 'below
Services	300,000	302,140 303,5	23 277,1782	05.000	reduction in traffic to the City Centre. A subsidy scheme encourages staff	target'
An add-on ticket			211,110 2	65,699	to commute using this service.	decline in use
has been	<u>8</u> 250,000				Investment in 'pay by foot' technology	reflects
introduced which	<b>ių</b> 200,000				has provided more convenience and	the wider
allows discounted	200,000				choice when making payments whilst	economic,
day travel on local	<b>9</b> 100,000				reducing operating costs.	shopping and
bus service in the	50,000			_	Prepayment and season tickets offer	the
Swansea area for	0				discounts. Collaborative working with	competitive
park and ride	0	2010/11 2011/	/12 2012/13 2	013/14	the private sector has been identified	parking
users.'		20.0/11 2011/	0.2.10 _		as a means of innovating to reduce	environment
					costs in future.	

(5) The average SAP (Standard Assessment Procedure) rating of local authority owned dwellings. (HSG4)	Average SAP Rating of Local Authority Owned Dwellings				The SAP rating of a house measures its energy efficiency performance and represents the average of Energy Performance Certificates carried out since October 2008. The Wales Housing Quality Standard which the Council is committed to work towards includes a SAP rating of 65. Initiatives to increase council house energy efficiency included the Energy Company Obligation (ECO) which part funded loft insulation to properties. The installation of new efficient boilers and external wall insulation is also to be part funded by (ECO) as well as Welsh Government funding via Arbed.	Improving trend and SAP rating increased to 64 in 2013/14 WHQS target is 65
(6) Average Display Energy		Rating	Grade	]	All public buildings over 1000m <sup>2</sup> must display a DEC. Buildings are graded	$\mathbf{\hat{h}}$
Certificate (DEC) rating in the	2013/14	86.5	D	-	from "A" to "G" with an "A" rating	The average
Council's public	2012/13	92.6	D		being the most energy efficient. An average grade of "D" has been	rating score
buildings	2011/12	94.6	D		maintained however the rating on	has improved
	2010/11	98.7	D		which this grade is based has significantly improved.	
	A 'D' Grade is award Certificate rating of b			y Energy	In addition all public buildings over 500m2 have a ten year Display Energy Certificate and some smaller buildings have been issued with Voluntary DEC's.	

Sustainable Use of	Natural Reso	ources	Informa	tion, Initiativ	es and Target	s		Progress
(7) Water and					Discussions	are ongoin	g with Welsh	
sewage	2010/11	2011/12	2012/13	2013/14	Water to int	troduce cen	tralised billing	
expenditure)	£777,098	£961,266	£1,040,872	£1,318,00		•	(AMR). In the	
expenditure) Includes an informed estimate relating to a minority of schools in prior years	This apparen accuracy and	t increase refle scope of repo gful compariso	ects work to im orting. In futur	prove the e years a	absence of possible to increase in billing is cu 30 corpora	f these too b fully und a expenditu arrently only ate building alysis and and	ols it is not derstand the ire. Detailed recorded for	Recorded expenditure has increased
(8) Consumption					Consumption	1.		
of water at key		Expenditure	Cubic		Expenditure	Cubic	7	
civic offices	Civic	£	metres		£	metres		
(Civic Centre and	Centre			Guildhall			_	Adjusting for
Guildhall )	2013-14	£30,528	10,244	2013-14	£77,336*	26,444	_	leakage,
	2012-13	£28,237	9,732	2012-13	£16,603	5,740		there was a
	2011-12	£30,651	11,013	2011-12	£16,114	5,811		slight
	2010-11	£57,272	21,094	2010-11	£17,485	6,244		increase in
*A leak at the Guildhall was identified at the end of 2013, despite immediate action this resulted in an increase in consumption of approximately 20,000 cubic metres. A rebate of £29,500 has been agreed on the sewerage element of the water bills Recent investment in a new water main to the Guildhall will eliminate any future leaks experienced with the old underground pipework. Usage does not take into account refurbishment activity and changes in staffing numbers					usage at both centres.			

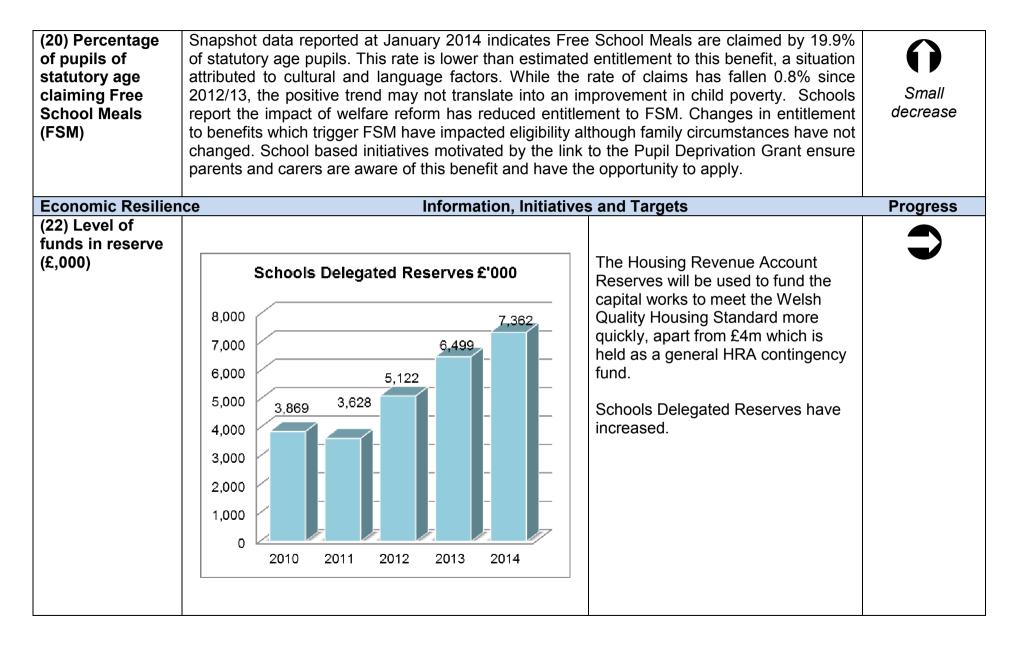


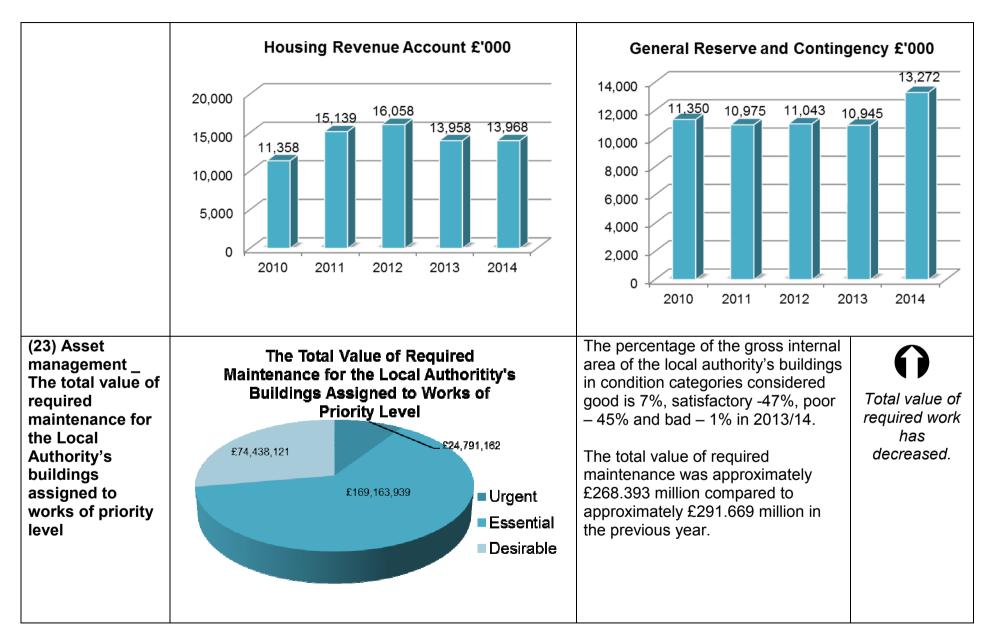
(11) The percentage of municipal waste sent to landfill	The Percentage of Municipal Waste Sent to Landfill	A range of initiatives contributed to a reduction in waste sent to landfill including Swapshop and the Real Nappy Campaign, Pop up recycling sites also were trialled at a number of community sites in 2014. The SWAT Team break down household items for recycling. The Cornershop has proved popular and improved reuse levels, the project which reclaims and sells items destined for landfill has been extended to include PAT tested electrical goods. Over 200 tonnes of goods were reused during the year.	In 2013/14 performance exceeded the target of 48% and target to aim for 46%.
(12) The percentage of municipal waste collected by local authorities and prepared for reuse and/or recycled, including source segregated biowastes that are composted or treated biologically in another way (WMT/009b)		Recycling targets are increasingly challenging and require the support of the public if they are to be met. In 2014/15 this target was set at 52%. Publicity included the 'Give it a try' campaign and a food waste 'selfie' competition. While Sammy Seagull heads up the schools recycling programme Surveying followed up by targeted door-knocking campaigns, thanking and helping residents increase their recycling were effective. The 'Keep it to 3' strategy was developed in 2013 and preparation undertaken for the launch in April 2014.	The 2013/14 performance target was set at 52%. This target was achieved.

(13) The percentage of local authority collected municipal waste used to recover heat and power (WMT/012) (14) Percentage of biodegradable municipal waste	<ul> <li>However, if as in past and future years the tonnage of food waste sent for anaerobic digestion is included (as approved by Welsh Government), the actual figure is 7.3% for 2013/14. This achieves the target of 6%.</li> <li>The target for 2014/15 has been set at 4% based on the tonnage of food waste likely to be sent for anaerobic digestion as there are no firm plans to send materials for treatment to Energy from Waste, carpets for example are instead being recycled wherever possible.</li> <li>Year Allowance used (%)</li> <li>The Authority has an annual</li> </ul>					
landfill allowance used	2013/14 2012/13	<u>85.1</u> 81.2	-	allowance which governs the amount of biodegradable municipal waste it can send to landfill in any given year. The allowance reduces each year	The stretch target of 90% has been comfortably met however	
	2011/12	72.6	_	making each year more challenging. The authority risks fines if it fails to meet its target.	a higher proportion of allocation	
	2010/11	78.2			was used.	
Natural Environme	nt	Information, In	itiative	s and Targets	Progress	
(15) Number of Green Flags and Blue Flags awarded to local authority operated areas	Information, Initiatives and TargetsSingleton Botanical Gardens, Victoria Park, Brynmill Park, Clyne Gardens and for the first time Cwmdonkin Parks were awarded the Green Flag Award in 2013/14.The Council works with local communities to regenerate parks by supporting the development of Friends groups.Four beaches were awarded the Blue Flag, Port Eynon, Caswell, Langland and Bracelet. At Swansea Bay predicted water quality information is posted thrice daily at the slip, meeting EU standards. In addition, Swansea Marina is moving toward the British Marine Federation's Green Blue Initiative Award as a more relevant environmental standard for a Marina.				0	

(16) Number of biodiversity training sessions delivered, action plans produced and employees trained	n 2013/14, 5 training sessions were run, 4 Action plans produced and 54 employees/Community Councillors. This action aims to help the Local Authority and other public bodies to understand their obligations for biodiversity under the <u>Natural Environment and</u> <u>Rural Communities</u> Act 2006, and to provide information and advice on ways in which they can adopt relevant working practices which help to conserve and enhance biodiversity. A pilot project 'Wild about your Ward' maps natural resources at a local level making visible opportunities for potential economic, health and social benefit and enabling efforts to be concentrated where there is most impact.				
(17) Number of Local Nature Reserves (LNR)s	The Authority currently has 6 Local Nature Reserves which are managed by the Nature Conservation Team in partnership with other organisations with help from local volunteers. LNRs are areas of high biodiversity value which are accessible to people and provide opportunities for people to enjoy nature close to where they live.	Progress toward the designation of a seventh LNR at Garth Farm is on target with the consultation phase underway.	0		
(18) The percentage of total length of Rights of Way which are easy to use by members of the public	The Percentage of Total Length of Rights of Way Easy to Use by Members of the Public23.2%66.8%66.8%66.8%• Rights of Way easy to use by members of the public• Rights of Way easy to use by members of the public• Rights of Way	The <u>Countryside Access Team</u> are responsible for nearly 400 miles of public rights of way Partnership working with stakeholders helps fund this work. While the active engagement of citizens and groups as volunteers helps improve existing and develop new routes. Initiatives such as the Swansea Nature Network and Countryside Connections Project promote access and enjoyment of local green spaces and wildlife sites.	<b>D</b> Target achieved and exceeded but sample less accessible than previous year (78%)		

Social Inclusion	Information, Initiative	es and Targets	Progress
(19) Percentage of young people (at 16 years) not known to be in Education, Employment or Training (NEET) (EDCP18c)	The Number of Young People Known to be NEET 5.00% 4.20% 4.00% 3.00% 2.00% 1.00% 0.00% 2010/11 2011/12 2012/13 2013/14 Target 2014/15	A partnership approach aims to deal with factors such as poverty and social exclusion that can lead to young people being at risk of being NEET. The 'Keeping in Touch' Project tracks and provides support for school leavers at 16. (2013/14 figures relate to academic year 2012/13). The successful approach has been extended to 18-24 year olds claiming Job Seekers Allowance.	Target not quite met in 2013/14. This plateau is being addressed by the NEETS Board, who are assessing the strategic options and arranging for joint action.
(20) Learners leaving Employment Training with a positive outcome	Learners Leaving Employment Training with a Positive Outcome 83.5% 83.5 82.5 81.5 80.5 80.5 90.5 2010/11 2011/12 2012/13 2013/14 Target 2013/14	Employment Training provides young people with opportunities from work tasters and traineeships to apprenticeships at the highest level. An Environmental and Sustainability Global Citizenship Officer and Welsh Bilingual Champion support the development and embedding of cross cutting themes in the curriculum. Work is progressing with Swansea University to develop entrepreneurial training to build the resilience and independence of learners benefiting the local economy.	Target exceeded although decrease of 0.5% performance on prior year.

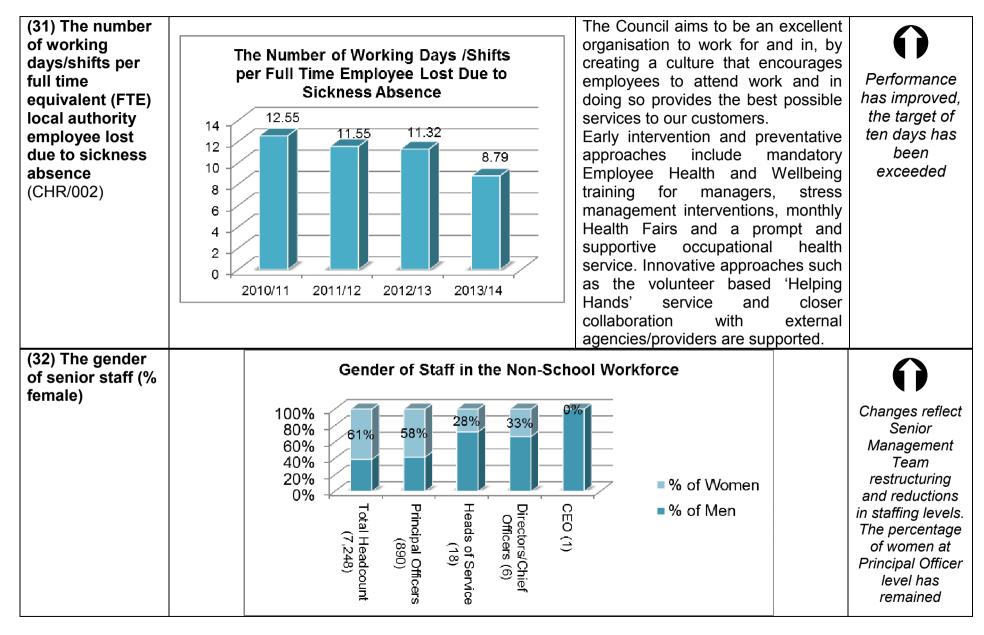




(24) The percentage of void properties in the City Centre	Number of Vacant Properties Within the City Centre in 2013/14*	The percentage of void properties in the wider City Centre averaged 19% of which on average 9.5% were registered for retail use.	0
the only centre	20.00%	The Council works closely with	A slight
	19.50%	Swansea's Business Improvement	increase on
	19.00%	District (BID) to actively promote a vibrant City Centre to overcome the	the previous year
	18.50%	national trend in increasing empty	your
	2011/12	properties.	
	2012/13 2013/14	The Building Enhancement	
		Programme has helped to improve City Centre Premises. Efforts to	
		regenerate the City include the	
	* The average for 2013/14 excludes figures for February and March as data is now collected guarterly.	encouragement of mixed use	
	Note the figures include Mansel Street	development and a thriving 24 hour economy.	
(25) Percentage		This indicator has decreased from	$\mathbf{\wedge}$
of children in	Percentage of Children Living in	24.8% reported in 2011/12.	
Poverty	Poverty	However, the recorded improvement	Decrease in
(under 16)	100%	is a comment on 'relative rather than absolute' poverty. In an environment	relative
		where average living standards	poverty of
	50%	have declined, the decrease does	0.4%
	24.8% 23.5% 23.1%	not necessarily reflect an improvement in the circumstances	
	0%	of Swansea's children.	
	2011/12 2012/13 2013/14		
	Children Living in Families with above 60% median income	In July 2013 an Advice Centre was	
	Children Living in Poverty	opened at the Civic Centre staffed by support agencies to provide a co-	
		ordinated response to the impact of	

	The 'Children in Low Income Families Measure' defines a child as being in relative poverty if they live in a household where income is less than 60 per cent of the national median income. This includes working families in receipt of tax credits as well as families claiming out of work benefits.	<ul> <li>welfare reform and help families maximise their income.</li> <li>A whole council approach is taken to tackling poverty with all services targeting their resources to improve Swansea's most deprived communities. Preventative services exist in Social Services, Education, Housing, and across Poverty &amp; Prevention e.g. Family Intervention Project and Tenancy Support Unit, parenting, and Team around the Family etc.</li> </ul>	
(26) The percentage of clients returning home after residential re-ablement	A residential re-ablement service has been developed to help older people who need a short period of care to help them recover after a fall or illness. Step up/ Step down assessment beds at Bonymaen House and Ty Waunarllydd provide high quality, person centred care improving the likelihood of a return to local communities and support networks 54% of people receiving a residential re-ablement service are returning home rather than being admitted to long term or hospital care. Social Opportunity Clubs help older people build social networks to improve their wellbeing. Carers are valued and supported with Carer Needs Assessments and via investment in <u>Swansea Carers Centre</u>	This new indicator demonstrates how Social Services is being redesigned with service users to be more resilient in the face of rising demand. The Transforming Adult Social Services programme aims to increase the range of community support accessible to citizens and invests in preventative approaches benefiting citizens' health and reducing long term costs. The <u>Western Bay Health and Social</u> <u>Care Programme</u> facilitates collaborative working with health partners based on a regional strategy and analysis of demand.	New Indicator (a baseline has yet to be set)

Governance	Information, Initiatives and Targets	Progress
(27) The	Swansea Voices Citizens' Panel consists of a representative sample of 1,250 residents who	
percentage of	are regularly consulted by the Council about its services and local issues. The most recent	
citizens satisfied	survey was undertaken In July 2012 whereby of those who responded, 68% were satisfied with	
with the overall	overall standards of service provided by the Local Authority compared to 84% in July 2010.	
standards of		
services	Work is being undertaken to develop a more regular and comparable source of reputational	
provided by the Local Authority	and customer satisfaction awareness.	
(28) Number of complaints upheld	Complaints provide a valuable opportunity to improve services so the Complaints Team is developing systems to better collate and learn from this information. In 2013/14, 885 corporate complaints were recorded by the Authority.	The number of
	A test central recording mechanism was rolled out to all Service Areas during 2013/14. This has started to provide a more comprehensive picture of 'Stage 1' complaints received, together with details of the outcome of those complaints. Of the 480 Stage 1 complaints that were captured and completed using the new monitoring system, 16.3% were justified, 15.6% were part justified and 41.7% were not justified. Outcomes were not specified in 26.5% of cases and work continues to ensure that all outcomes are recorded.	referred by the ombudsman has decreased from 36 in 2012/13
	During the year, 108 of the corporate complaints were referred for further investigation to 'Stage 2' of the complaints process, with 34 matters being referred to the Public Services Ombudsman for Wales.	
(29) Attendance at meetings by Councillors	Average attendance at meetings was broadly consistent with previous years as each meeting of Council averaged 84%, attendance and Committee meetings (for which agendas are published online) averaging 74%.	•
(30) The gender of Councillors (% female)	The Member Support Unit recorded 72 members in April 2013 of whom 28 or 38% were female Councillors. Cabinet consists of 10 Members, 3 of whom are female, including the Deputy Leader and Wales's only Cabinet Member for Sustainability.	•



	The general workforce columns exclude employees Soulbury) and include some anomalies within the system CEO, Directors and HOS are also on a separate sche Salary points 35-55.	m due to legacy terms and conditions.	consistent but has increased in both absolute and percentage terms at senior levels
Procurement	Information, Initiatives	and Targets	Progress
(33) Increase in the number of projects with social benefit clause & Beyond Bricks and Mortar in their contracts (BBMA1)	The Beyond Bricks and Mortar scheme uses social ben to maximise benefits of Council's regeneration program and training for the economically inactive and unemploy Collaboration work with the Local Service Board and Ec Partnership resulted in 19 projects in 2013/14, an increa in 2011/12. Since the scheme's inception over 4000 per achieved with 134 people benefiting from training oppor	me by providing work experience, jobs ed. onomic Regeneration use from 17 projects in 2012/13 and 12 son weeks of training have been	C
(34) Increase in the number of appropriate Council contracts that contain social benefit clauses (BBMA2)	Sixteen City and County of Swansea projects promoted the use of social benefit clauses in 2013/14. The notional value of contracts (at project commencement) issued by the City and County of Swansea with a social benefit clause was £57 million in 2013/14. Beyond Bricks and Mortar won the Welsh National Procurement Awards Community Benefit Award for 2014.		This is an increase of 2 on the previous year's 14 projects.
(35) Percentage of e-invoices as a percentage of total invoices	E-Invoices as a Percentage of Total Invoices 48,972	E-Invoices refer to transactions where invoices are electronically received and processed resulting in a more effective use of human, financial and natural resources. Additionally included are internal interfaces and Purchasing Card transactions from departments.	Increased to 21% of transactions in 2013/14

	While the number of pure e-invoices (no physical documentation) has increased slightly, the number of invoices received by email has steadily increased and is now estimated at 15,000 per annum. An invoice scanning process is under investigation to minimise the manual intervention necessary to process these transactions.		
(36) Percentage of procurement spend on local suppliers	Percentage of Procurement Spend on Local Suppliers 100% 90% 80% 10% 10% 10% 20% 10% 2011/12 2012/13 2013/14 • General Spend • Local Spend E87 million of a total procurement spend of £264 million was placed with local suppliers (registered with a Swansea postcode) in 2013/14. While this is an increase of £3 million in terms of actual spend in the local economy, it represents a smaller proportion of overall spend than in previous years. The Opening Doors Charter has been adopted and is implemented to make contracts more accessible to Small to Medium Enterprises and the Third Sector.		
(37) Number of suppliers attending sustainable development training courses	Swansea is committed to maximising the percentage of expenditure with micro, small and medium SMEs (without contravening EC Procurement Directives) and is proactive in local supply chain development. The Procurement Service works in partnership with Business Wales Tendering Support to deliver events designed to improve the capability and capacity of local SME's. In 2013/14 285 businesses attended tendering events, in addition to briefing sessions designed to alert potential local suppliers to relevant forthcoming opportunities.		

(38) Public	The Sustainable Procurement Assessment Framework against which Swansea consistently	
Sector	scored highly and set a benchmark for local authorities has been discontinued by Value	
Sustainable	Wales.	
Procurement	The Initiative has been superceded by the ' <u>Wales Procurement Policy Statement</u> 'which aims	
Assessment	to maximise the impact of Welsh procurement policy' and is based on sustainable principles.	
Framework	A 'Capability Module' has been introduced as a means of self assessment in future years.	
(SPAF) Score	This will be complemented by the use of Sustainable Risk Assessments and the Welsh	
	Government Community Benefit Measurement Tool (applied on the Morriston Comprehensive	
	Project) which records the wider impacts of key development projects on local communities.	

For further information please visit www.swansea.gov.uk/sustainabledevelopmentreporting